



# National Standards for **FAMILY-SCHOOL PARTNERSHIPS**



# **Supporting LGBTQ+ Students & Families**

The National Standards for Family-School Partnerships highlight six key tenets of effective family-school partnerships that support student success and well-being. LGBTQ+ students and families continue to face unique challenges while navigating school systems. PTAs can support LGBTQ+ students and families by using the Standards to advocate for and with them in a variety of ways.

### **Welcome All Families**

- Create a welcoming physical environment that signals LGBTQ+ inclusivity through visual cues like safe space stickers, a rainbow flag, diverse and inclusive artwork and pronoun pins.
- Provide training and professional development to ensure educators and school staff have the tools to confidently provide a space that allows LGBTQ+ youth and families to thrive.

## **Use Inclusive Language to Effectively Communicate**

- Ensure all school and PTA forms have options for LGBTQ+ identities. Avoid defaulting to "Mom & Dad" when referring to family structures.
- Create space for individuals to ask and share names and pronouns.

### **Support Student Success**

- For students to feel successful, they need to feel safe.
   Teachers can help to create safe learning environments by using the name and pronouns that children request.
- Incorporating LGBTQ+ topics into the curriculum, in ways that make LGBTQ+ students feel seen and heard, can also support student safety and success.

### **Quick Facts**

- Between 2 million and 3.7 million children under the age of 18 have an LGBTQ+ parent
- Nearly all LGBTQ+ students (98.8%)
  have heard anti-LGBTQ+ remarks at
  school and 53% reported hearing
  homophobic language from teachers or
  school staff
- 69% of LGBTQ+ students reported feeling unsafe at school due to their sexual orientation or gender identity
- 59% of LGBTQ+ students experienced discriminatory policies or practices at school
- Only 26% of LGBTQ students always feels safe in their school classrooms (HRC report, 2018)
- Only 20% of LGBTQ students were taught positive representations of LGBTQ+ people, history or events in their classes.

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## **Speak Up for Every Child**

- Speaking up for every child means advocating for policies that support LGBTQ+ inclusion and safety.
   Encourage your state to pass nondiscrimination laws and state regulations to protect LGBTQ+ students.
- Encourage your district to expand and enumerate district policies that protect LGBTQ+ students.

#### **Share Power**

LGBTQ+ families and their children deserve to have a voice in their school community and the
decisions that affect them. Establishing a Gender and Sexuality Alliance can help LGBTQ+ youth
have a collective voice.

# **Collaborate with Community**

 Partner with local organizations to educate the community about LGBTQ+ issues and to offer resources LGBTQ+ families and youth. If you're not sure where to start, visit <u>Welcoming Schools</u> or connect with your local LGBTQ+ community centers or local chapters of GLSEN or PFLAG.

#### References

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