

2022-23 Aldrin PTA (Illinois) Excellence Action Plan

<p>Long-Term Goal intended outcome on how investments in family engagement will translate to continuous, positive change</p>	<p>To create a more welcoming environment in the school and to recognize and respect diversity, intentionally build relationships.</p> <p>To grow volunteer opportunities and volunteer participation among families.</p> <p>To increase family participation in advocacy.</p> <p>When families are involved, we believe the students will excel better at school.</p>
<p>Short-Term Goals intended measurable outcomes produced as a result of the work</p>	<p>To expand family engagement supporting student success (literacy, math, science).</p>
<p>Responsible Team</p>	<p>Excellence Committee, School Principal and Assistant Principal, PTA volunteers, Students</p>
<p>Connection to at least one of the National Standards for Family-School Partnerships</p>	<p>Welcoming All families in the school community by creating a more welcoming environment in the school and to recognize and embrace diversity.</p> <p>Connection to the Four I's –</p> <ul style="list-style-type: none"> • Inclusive – We are intentionally building relationships with families. We are working to host a Multicultural night & Book Fair and placing around the school “Welcome”, “Hello” and “Thank You” signs in all languages spoken in our school community. • Individualized – We have planned for activities to approach family engagement to meet their unique needs. • Integrated – Our programs integrate with what students are learning at school and making them more aware about the diversity from their school. • Impactful – By organizing many events for the families, we are educating them about different cultures, as well as make all families feel welcomed and included. We believe that when kids are happy their minds are happy, and they are healthy kids that learn more. We are also offering opportunities for parents to volunteer and be part of the PTA.
<p>Barriers, Opportunities, Organizational Considerations (e.g., Constituents, Allies, Opponents)</p>	<p>Barriers:</p> <ul style="list-style-type: none"> - Isolation during the Covid-19 pandemic, many of our families are first generation immigrants that have recently relocated to our community from other parts of the world facing countless social and safety challenges. - Because of Covid-19 pandemic, school staff and PTA were not able to interact with the families in-person; the events are providing a friendly environment to meet and discuss. <p>Opportunities:</p> <ul style="list-style-type: none"> - Make our school a more welcoming place for all families - Get to innovate and provide more learning opportunities for our students.
<p>Tactics for Addressing Barriers, Opportunities, Organizational Considerations</p>	<ul style="list-style-type: none"> - All the events are planned to be in-person, on school grounds, but also around our community, like the Library, Nature centers. - Families can engage more easily with other families, but also with the school staff, to build connections. - For the new families, PTA will provide translators by creating the Welcome committee with PTA members.

Activity	Standard	Committee
Multicultural Night & Book Fair	Welcoming all Families Building relationships with families Collaborating with Community	Excellence team School staff
“Welcome”, “Hello” and “Thank You” signs in all languages	Welcoming all Families Build connections, make our students feel recognized, accepted, and included.	Excellence team School staff
Aldrin newcomers students and families event	Welcoming all Families Build connections, make our students feel recognized, accepted, and included. Embrace diversity.	Excellence team School staff
Welcome committee with PTA members	Welcoming all Families Build connections, make our students feel recognized, accepted, and included. Providing translations.	Excellence team
Family Library Night at the Schaumburg Township District Library	Welcoming all Families Supporting students’ success Build connections Collaborating with Community	Excellence team
Family Nature Day at Spring Valley Nature Center & Heritage Farm in Schaumburg	Welcoming all Families Supporting students’ success Build connections Collaborating with Community	Excellence team
Family Spring Picnic Day at Aldrin Elementary School playground and picnic area	Welcoming all Families Supporting students’ success Build connections Collaborating with Community	Excellence team
Monthly PTA Birthday books gifts	Supporting students’ success	Excellence team
Host a STEM+Family Math Night in the school year: 2023-2024 in collaboration with Mathnasium	Welcoming all Families Supporting students’ success Build connections Collaborating with Community	Excellence team School staff
Family Fun Nights at local restaurants	Welcoming all Families Supporting students’ success Build connections Collaborating with Community	Excellence team
Social Media Posts in both English and Spanish, promoting PTA & School projects, but also posting on a weekly basis, Family events around our community during the weekend	Welcoming all Families Communicating efficiently Build connections Collaborating with Community	Excellence team
Healthy Minds event	Welcoming all Families Supporting students’ success Build connections	Excellence team School staff